

ACADEMIC MEMORANDUM OF UNDERSTANDING

between
Union Institute & University (UI&U)
and
Broward Teachers Union (BTU)

Consistent with shared objectives to provide quality educational programs for students, Broward Teacher's Union enters into this academic agreement with Union Institute & University in order to provide bachelor's level degree completion opportunities for their graduates.

Union Institute & University is a private university that has its main campus in Cincinnati, Ohio, and academic centers in California, Florida, and Vermont. UI&U is accredited by The Higher Learning Commission of the North Central Association of Organizations and Schools (230 North LaSalle St., Suite 7-500, Chicago, IL 60604) and is authorized as a degree-granting institution by the Ohio Board of Regents, the Florida Commission for Independent Education, and the Vermont Board of Education and has been determined by the California Bureau for Private Postsecondary Education to be exempt from state requirements for authorization by reason of its institutional accreditation.

Broward Teachers Union is a union of professionals who work to advance the cause of public education. "We educate students, empower our members, and work with parents and the community to build a stronger Broward."

UI&U and BTU seek to demonstrate leadership within regional and national higher education distance learning communities by removing barriers to transferability for learners and their credits to enhance educational opportunities.

This agreement applies to members who have completed an approved State of Florida Alternative Assessment allowing paraprofessionals to become Highly Qualified under the provisions of the federal "No Child Left Behind" legislation. UI&U and BTU agree to the following:


1. Credit Review -
 - This Academic Agreement will award 12 credits to members who successfully complete the ER&D Meeting the Standards for Paraprofessionals Alternative training program for paraprofessionals at BTU. The credit award will be based upon a review of this academic program by a representative of Union Institute & University and is contingent upon presentation of a certificate documenting attainment of "Highly Qualified" status.
 - The Academic Agreement will specify the acceptance of credits as lower electives within the major, noted as "Highly Qualified Paraprofessional".
2. The agreement extends to any person who possesses a Highly Qualified credential as a Paraprofessional by either completing a district approved Alternative Assessment course, or successfully passing the ETS Praxis "ParaPro" exam

The ParaPro Assessment is a fully validated and normed test of Educational Testing Service (ETS), and it is listed under ETS's PRAXIS series. The ParaPro Assessment is a general aptitude test that offers certification for paraprofessionals. It also offers an objective assessment of a prospective teacher's requisite foundation of knowledge and skills and the ability to effectively use those skills in a classroom. It is accepted as proof of a paraprofessional's credentials in thirty nine states, the District of Columbia, and the Virgin Island. Acceptable scores range from a low 455 in Oregon and Virginia to high of 466 in the Virgin Islands. The assessment measures reading, writing, and mathematics competencies. (www.ets.org/parapro)

This agreement will remain in effect until modification or termination is sought by UI&U or BTU. Written notice will be required six months prior to an intended termination. Reviews will be conducted in June every three years to assess ongoing continuation of this agreement. Both institutions will monitor the continual development of curriculum and work cooperatively to adjust curriculum content, course sequencing, policy, and procedures as needed.

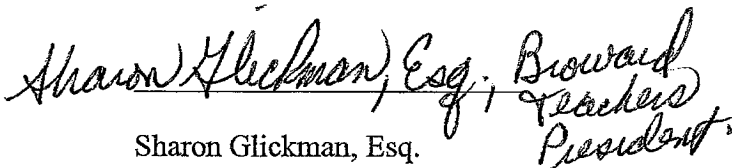
This agreement will become effective for three years from the date of signing, at which time both parties shall review it for consideration and endorsement.

Questions regarding this agreement may be addressed to Professor Frank Scala, Union Institute & University, Miami, FL 33162; phone: (305) 653-7141 ext,2173



Date: 6-12-15

Dr. Nelson Soto
Union Institute & University
Vice President of Academic Affairs



Date: 6-3-15

Sharon Glickman, Esq.
Broward Teacher's Union
President



Date: 6/2/15

Bernie Kemp
Broward Teacher's Union
Vice President of Education Support Professionals