

## UNION INSTITUTE & UNIVERSITY FACULTY

2017-2018

UI&U faculty rosters may change throughout the year as new instructors are engaged to meet students' specific academic needs. This roster consists of individuals who regularly provide instruction at UI&U, including UI&U staff members who provide instruction outside their job description and faculty who may not provide instruction every term but are held in active status. Faculty who teach general education courses for the undergraduate programs are shown as such, rather than with a designated program. Note that this roster does not include emeritus faculty who may teach occasionally, deans or associate deans who hold faculty status but do not typically provide instruction, or undergraduate site coordinators.

Note: To comply with Florida Commission for Independent Education standards, faculty assigned to the Florida Academic Center are marked with an asterisk(\*). Many of these faculty also teach online courses to students living in other states, and many Florida students enroll in courses taught by faculty living in other states.

Name	Highest Degree(s) Earned	Status 14	Program(s)
Abbott, Gayle	M.Ed., Middle Grades Education (Math, Science), Georgia State University	AFF	GENED
Amos, Mary	M.Ed., Union Institute & University	AFF	BS
Andrews, John	M.P.A., Public Administration, National University	AFF	BS
Babcock, James	M.P.A., Executive Public Administration, Golden Gate University	FT	BS
Babzien, Cynthia*	Ph.D., concentration in Educational Leadership, Union Institute & University	AFF	BS
Baker, Jason*	M.S., Secondary English Education, Herbert Lehman College	AFF	GENED
Barrett Sargent, Carol	Ph.D., Interdisciplinary Studies: Creative Writing, Union Institute & University; Ph.D., Clinical Psychology, University of Southern California, Los Angeles	FT	MA, PhD
Bayne, Stephen	Ed.D., Organizational Leadership, University of La Verne	AFF	BS
Becker, Joshua	M.A., Psychology, Union Institute & University; M.Ed., School Counseling and Child and Family Studies, University of Massachusetts at Amherst; M.S., Business Administration, Boston University	AFF	BA
Becker-Klein, Rachel	Ph.D., Psychology: Community Development Psychology, New York University	AFF	PsyD
Beineke, John	Ed.D., Social Science Education/American History, Ball State University	AFF	EdD
Berenyi Gallegos, Kristina	M.Ed., Curriculum and Instruction, Concordia University- Portland	AFF	GENED
Bergh, Sarah	Ph.D., Anthropology, University of Georgia	FT	GENED, MA

14 Faculty status codes: ADM=Administrators with faculty status actively engaged as instructors; AFF=Affiliated faculty, engaged to provide specific instructional services within a given term (including staff who may be providing instruction outside their normal assigned responsibilities; FT=Full-time faculty; PT=Part-time faculty whose services to the university continue from term to term.

Name	Highest Degree(s) Earned	Status 14	Program(s)
Beutel, Constance	Ed.D., Multicultural Education, University of San Francisco	AFF	EdD, PhD
Bishop, Michael	M.B.A., Business Administration, University of Phoenix	AFF	MSOL
Blocksom, Cynthia	M.Ed., Health Education, M.Ed., Food & Nutrition, University of Cincinnati	AFF	PSCE
Blunt-Williams, Kesha	Ph.D., Social Work, The Ohio State University	FT	BS
Boxill, Nancy	Ph.D., concentration in Child Psychology, Union Institute & University	FT	PhD
Boyd, Tangela L.	M.A., Health & Wellness, Union Institute & University	AFF	BS
Bradley, Gerald	M.S., Administration, Central Michigan University	AFF	GENED
Bradley, Robert	M.A. in Ed., E- Education, University of Phoenix	AFF	BS
Brimdyr, Kajsa	Ph.D., concentration in People, Computers & Work, Union Institute & University	AFF	GENED
Brown Beatty, Rosalyn	Ph.D., Counselor Education and Supervision, Ohio University	FT	MA-CMHC
Brown, Linton*	M.S., Mathematics Education, Florida State University	AFF	BS
Brugman, Paul*	M.S., Conflict Analysis and Resolution, Nova Southeastern University	PT	BS
Burnett, Elizabeth	M.S., Human Resources, Chapman University	AFF	BS
Burns, Stewart	Ph.D., History of Consciousness, University of California, Santa Cruz	FT	PhD
Byles, L. Angela Bolt*	M.A., Concentration in Human Resource Management, Union Institute & University	AFF	BS
Byron, Miriam	M.S., Administration of Justice and Security, University of Phoenix	AFF	BS
Cadieux, Kathryn*	Ed.S., Educational Leadership, Nova Southeastern University	AFF	BS
Caraway, James	Ph.D., Philosophy & Systematic Theology, Emory University; Ed.D., Higher Educational Administration & Supervision, University of Tennessee, Knoxville	AFF	EdD
Carter, Frances	M.S.W., Social Work, University of Hawaii; M.F.A., Writing, Goddard College	AFF	BS, GENED
Carter-Remy, Beverly*	Ed.D., Educational Leadership, Nova Southeastern University	AFF	BS
Castillo, Warner	D.B.A., Business Administration: Homeland Security and Leadership/Politics, Northcentral University; M.A., Criminal Justice: Terrorism Studies, American Military University	AFF	BS
Cave, Ron*	M.S., Criminal Justice, The University of West Florida; M.P.S., American Politics and Public Policy, Florida State University	AFF	BS
Chaffee, Frederick* (Rick)	Ph.D., concentration in Applied Social Sciences, Union Institute & University	PT	BS
Chapman, Leonard	M.Eng., Engineering, University of California, Berkeley	AFF	BS, GENED
Chavez, Larry	M.P.A., Public Administration, University of Southern California	AFF	BS
Clark, Christopher	M.S., Emergency Services Management, California State University, Long Beach	AFF	BS

Name	Highest Degree(s) Earned	Status 14	Program(s)
Cobos, Albert	M.S., Emergency Services Administration, California State University, Long Beach	AFF	BS
Coconis, Michel	Ph.D., Social Work, The Ohio State University; M.S.W., Social Work, The Ohio State University	AFF	BS
Corbitt, Aubria	J.D., University of Virginia	AFF	MSOL
Cruz, Edgar*	M.P.A., Public Administration, Barry University	AFF	BS
Davis, Kirk	Ed.D., Educational Administration, University of the Pacific	AFF	MSOL
Davis, Sean T.*	M.S., Criminal Justice, Saint Leo University	AFF	BS
Davis, Jr. William	M.S., Emergency Services Administration, California State University, Long Beach	AFF	BS
Del Valle, Tanya	M.S., Geology, University of Cincinnati	AFF	GENED
DeMaria, Anthony	M.F.S., Forensic Science, National University	AFF	BS
Dodson, Michael*	M.A., Criminal Justice, American Public University	AFF	BS
Dragoo, Brian	M.A., Organizational Leadership, Woodbury University	FT	BS
Dunbar, Andrew*	M.P.S., Professional Studies, Saint Thomas University	AFF	BS
Edmonds, David	M.A., Organizational Leadership, Gonzaga University	AFF	BS
Edson, Mary	Ph.D., Organizational Systems, Saybrook University	AFF	MSOL
Eskridge, Jonathan	Ph.D., Humanities & Society, Union Institute & University; M.Div., Missiology, Gardner-Webb University	AFF	GENED
Esquivel, Cindy	M.S., Child Development, University of La Verne	AFF	BS
Ferguson, Robin	M.S., Child Life Specialist, Loma Linda University	AFF	BS
Fichtelman, Linda	M.S., Family Relations & Human Development, The Ohio State University	AFF	BS
Fox, Reginald*	Ed.S., Education Studies, Barry University; M.S., Mathematics Education, Nova Southeastern University	AFF	GENED
Francois, April*	Ed.S., Curriculum and Instruction, University of Florida; M.S., Urban Education, Florida International University	AFF	BS
Frederick, Thomas*	Ed.D., Education Administration & Supervision, Florida Atlantic University	FT	GENED
Freeman, Patricia	M.Ed., Instructional Technology, American InterContinental University	AFF	BS
Frum, Gregory	M.S., Criminal Justice, California State University, Los Angeles	AFF	BS
Gamez, Ana	Ph.D., Psychology with a concentration in Clinical Psychology, Loma Linda University; M.A., Forensic Psychology, California State University, Los Angeles	AFF	BA
Gilmore, Damon	M.P.A., Public Administration, California State University, Fresno	AFF	BS
Golden, Elden	Ph.D., Humanities, University of Louisville	FT	MA, PHD
Gordillo, Laura	M.S., Counseling Psychology, California Baptist University	AFF	GENED
Gregory, Dale	M.S., Human Resources, Chapman University	AFF	BS
Griffin, William	M.A., Management, University of Redlands; M.A., Negotiation and Conflict Management, California State University-Dominguez Hills	AFF	BS
Guerriero, Steven	Ph.D., Human and Organizational Systems, The Fielding Institute	AFF	MSOL
Hall, James P.	M.A., English, California State University, Los Angeles	AFF	GENED

Name	Highest Degree(s) Earned	Status 14	Program(s)
Hansen, Lawrence	M.P.A., Public Administration, California State University, Stanislaus	AFF	BS
Harrington, James	M.C.J., Criminal Justice, Boston University	AFF	BS
Harris, Lorraine	M.S., Administration: Daycare School & Human Services Setting, Wheelock College	AFF	BS
Harvey, Andrew	Ed.D., Organizational Leadership, Pepperdine University	FT	BS
Hazelbaker, Alison K.	Ph.D., concentration in Psychology, Union Institute & University	AFF	MA
Hedrick, Diana*	J.D., Nova Southeastern University	AFF	BS
Helgren, Heidi	J.D., Wayne State University	AFF	BS
Hernandez, Alexander*	M.S., Educational Leadership, Nova Southeastern University	AFF	BS
Hernandez, Nicole	M.S., Child Development, San Diego State University	AFF	BS
Hibbert, Lawrence*	M.S., Dispute Resolution, Nova Southeastern University	FT	BS
Higgins, Eric	M.S., Criminal Justice, University of Cincinnati	AFF	BS
Hill, Sylvia	Ph.D., Education, University of Oregon	AFF	PhD
Hood, Herbert	M.Ed., Union Institute & University	AFF	BS
Hopfer, Sharon	M.A., Human Development, Pacific Oaks College	AFF	BS
Hudick, Harry	M.B.A., Business Administration, University of Texas at Austin	AFF	BS
Ingram, Sheila	M. S., Administration of Justice and Security, University of Phoenix	AFF	BS
Jones, Deidre	Ed.D., Administration and Supervision, Union University	AFF	BS
Jurado, Johnny	M.P.A., Public Administration, California State University, Long Beach	AFF	BS
Katapodis, James	M.S.O.L., Organizational Leadership, Union Institute & University	AFF	BS
Keehn, Jay*	Ph.D., Leadership & Education, Barry University	FT	
Kefford, Michelle*	M.S., Science Education, Florida International University; M.Ed., Educational Leadership, Florida Atlantic University	AFF	GENED
Kirkland, Robert	Ph.D., History, University of Pittsburgh; CAGS, Latin American Studies; M.A., History, University of Pittsburgh	AFF	BS
Knight, Robert*	M.S., Management, St. Thomas University	AFF	BS
Kraus, Bari	M.S.W., Social Work, University of Cincinnati	AFF	BS
Kraut, Mary	M.P.A., Public Administration, Florida Atlantic University	AFF	BS
Lax, William	Ph.D., Clinical Psychology, The Fielding Institute	PT	PsyD
Leduc, Erie	M.A., English, University of California, Riverside	AFF	GENED
Lee, Annie C.	M.A. Sociology, University of California, Los Angeles	AFF	GENED
Lee, Michael	M.P.A., Public Administration, California State University, Fullerton	AFF	BS
Lewis, Nina	M.H.S.A., Health Services Administration, Xavier University; M.S.W., Social Work, Oberlin College	FT	BS
Lima, Julio	Ph.D., Public Safety, Capella University	AFF	BS
Liss, Samuel	Ph.G., Columbia University, College of Pharmaceutical Sciences	AFF	MA-CMHC
Love, Jaime	M.Ed., Health Education, University of Cincinnati	AFF	CHE
Lu, Huan-Tang	M.S., Clinical Mental Health Counseling, State University of New York College at Plattsburgh	AFF	MA-CMHC
Lundy, Kim	M.A., Forensic Psychology, Argosy University	AFF	BS

Name	Highest Degree(s) Earned	Status 14	Program(s)
Maloney, Thomas	M.A., Leadership, Saint Mary's College of California	AFF	BS
Maples, L.D.	M.A., Security Studies, U.S. Naval PostGraduate School; M.S., Emergency Services Administration, California State University, Long Beach	AFF	BS
Marrie, Stella	Psy.D., Clinical Psychology, Illinois School of Professional Clinical Psychology	FT	BA
Martin, Lyle	M.B.A., Business Administration, University of Phoenix	AFF	BS
Mast, Eric	Ed.D., Higher Education, Union Institute & University; M.A., English, Sul Ross State University	AFF	GENED
McClain, Edward*	M.S., Exceptional Student Education, Florida Memorial University	AFF	BS
McClain-Richardson, Janelle	M.S., Health Care Planning and Administration, University of Cincinnati	AFF	BS
McCleod, Jeanine*	Ph.D., Education, Nova Southeastern University; M.S., Kinesiology, University of Illinois at Chicago	AFF	BS
McDonnell, David	D.M.A., Music Composition, University of Cincinnati	AFF	GENED
Melanson, Timothe	M.P.A., Public Administration, California State University, Bakersfield	AFF	BS
Mendoza, Terri	M.S., Behavioral Sciences, Harvard School of Public Health	AFF	BS
Messer, Kenya LeNoir	Ed.D., Higher Education Administration, Columbia University	AFF	EdD
Michelson, Richard S.	M.P.A., Public Administration, National University	AFF	BS
Miltich, Loree	Ph.D., concentration in U.S. History, Union Institute & University	FT	MA, PhD
Mitra, Anuradha	Ph.D., English, University of Rochester	FT	EdD, PhD
Moffett, Ian*	M.S. Criminal Justice, University of Cincinnati	AFF	BS
Monks, Birgit	Ed.D., Educational Leadership & Change, Fielding Graduate University	AFF	BS
Moraitis, Edelmira*	M.S. Public Administration, Nova Southeastern University	AFF	BS
Morrell, Melissa D.	M.S.M., Management, Colorado Technical University	AFF	BS
Morrissey, Rebecca	M.A. Mental Health and Substance Abuse Counseling, Johnson State College	AFF	BA
Morton, Bonique P.	M.D., Avalon University School of Medicine; M.P.H., Maternal Child Health, Tulane University;	AFF	MA
Murphy, John	M.S., Computer Science, Rensselaer Polytechnic Institute; M.S., Management, Rensselaer Polytechnic Institute	AFF	BS
Mussoline, Susan*	Ed.D., Curriculum & Instruction, Florida International University	AFF	BS
Naslund, Melissa	Ph.D., Human Development, North Dakota State University	FT	MA-CMHC
Neher, Tracy	Ph.D., Biochemistry, Michigan Technological University	AFF	GENED
Nolan, Joseph	Ph.D., Special Education, Texas Women's University	AFF	EdD, PhD
Norris, John (Ian)	Ph.D., Experimental Psychology, Texas Tech University	AFF	PsyD
North, Laurae	M.S., Instructional Design and Technology, Walden University	AFF	GENED
Obzsarski, Amy	M.A., American History, University of Cincinnati	AFF	GENED

Name	Highest Degree(s) Earned	Status 14	Program(s)
O'Deane, Matthew	Ph.D., Public Policy & Administration, Walden University; M.S. Criminal Justice, Tiffin University	AFF	BS
Ogbaharya, Daniel	Ph.D., Political Science, Northern Arizona University	PT	PhD
Ohannessian, Sarkis	M.P.A., Public Administration, National University	AFF	BS
O'Neill, Margarita	Ed.D., School Counseling & Consulting Psychology, University of Massachusetts	AFF	PsyD
Ossege, Jennifer	Psy.D., Clinical Psychology, Xavier University	FT	PsyD, GENE
Overton-Adkins, Betty	Ph.D., Higher Education Leadership, Vanderbilt University	PT	PhD
Pandolfi Jr., Roland*	Ph.D., Applied Management & Decision Sciences, Walden University	PT	BS, MSOL
Parmar, Arti	M.S.O.L., Organizational Leadership, Union Institute & University	AFF	BS
Pashi, Marie	Ed.D., Educational Leadership, Union Institute & University; M.A., Romance Languages, University of Cincinnati	AFF	BS
Peebles, Jodie	M.A., Leadership and Organizational Studies, Azusa Pacific University	AFF	BS
Peterson, Leland	M.A., Art Therapy, School of the Art Institute of Chicago	AFF	BA
Piep, Karsten	Ph.D., English, Miami University	FT	PhD
Prather, NoNataye	Ph.D., Social Work, The Ohio State University; M.S.W., Social Work, The Ohio State University	AFF	BS
Quire, Joseph	M.P.A., Public Administration, California State University, Northridge	AFF	BS
Raffanti, Michael	Ed.D., Educational Leadership & Change, Fielding Graduate University; J.D., Boston College Law School	FT	PhD, EdD
Ramos, Um*	M.C.J., Criminal Justice, Florida International University; M.P.A., Public Administration, Florida International University	AFF	BS
Raymond, Jennifer	Ph.D., Public Policy, University of Massachusetts at Boston	FT	PhD, EdD
Redding, Norris*	M.S., Criminal Justice, Grambling State University	AFF	BS
Rice, Scott	Ph.D., Counseling Psychology, University of Massachusetts at Amherst	PT	MA-CMHC, PsyD
Richard-Allerdyce, Diane*	Ph.D., English, University of Florida	FT	PhD
Robinson, Carleen*	Ph.D., Social Work, Barry University; M.S.W., Social Work, Barry University	PT	BS
Roe, Michael	M.S.O.L., Organizational Leadership, Union Institute & University	AFF	BS
Roig, Franklin*	M.S., Executive Management, St. Thomas University	AFF	BS
Rose, Jeff	M.S.Ed., Workforce Education and Development, Southern Illinois University at Carbondale	AFF	BS
Rosselli, Joyce*	M.S., Art Education, Central State University	AFF	GENED
Rumney, Linwood D.	Ph.D., Philosophy, University of Cincinnati	FT	BS
Sanchez, Jenny*	Ed.D., Education with specialization in Organizational Leadership, Nova Southeastern University; M.S., Pre-K to Primary Education, Barry University	AFF	BS
Santo, Ronald	M.A., Organizational Leadership, Woodbury University	AFF	BS

Name	Highest Degree(s) Earned	Status 14	Program(s)
Scala, Frank*	Certificate of Advanced Graduate Studies, Educational Leadership, Plymouth State College; M.Ed., Administration and Supervision, University of Massachusetts at Lowell	FT	BS
Schmutzler, Ian	M.S. Criminal Justice/Law Enforcement Administration, California State University, Sacramento	AFF	BS
Scott, Jennifer	Psy.D., Clinical Psychology, Xavier University	FT	PsyD, MA-CMHC
Seigel, Susan	Ed.D., Education, University of Massachusetts at Amherst	AFF	PhD
Shaikh, Tayeba	Psy.D., Clinical Psychology, Union Institute & University; M.A., Psychology, Union Institute & University	AFF	BA
Shepard, Lorna C.	Ed.D., Nutrition & Public Health, Teachers College, Columbia University; M.Ed., Community Nutrition Education, Teachers College, Columbia University; M.S., Public Health, University of Massachusetts at Amherst	FT	BS
Sherzer, Michael	M.P.A., Public Administration, Western Michigan University	AFF	BS
Shiah-Vega, Martha V.	M.A., Leadership, Saint Mary's College of California	AFF	BS
Simanga, Michael	Ph.D., concentration in Philosophy, Union Institute & University	AFF	PHD
Simpkins, Steven	M.A., Administrative Leadership, University of Oklahoma	AFF	BS
Simpson, Alicia	M.S., Health Science, University of Oklahoma	PT	BS
Smith, Corina	M.P.A., Public Administration, California State University, Northridge	FT	BS
Smith, Linda	M.P.H., Wright State University	AFF	BS
Smyser, William	M.A., Management, University of Redlands	AFF	BS
Snyder, Dwight*	M.S., Criminal Justice, Bethel University	AFF	BS
Spero, Susan*	Ed.D., Curriculum & Instruction, University of Southern Mississippi; M.A. Curriculum & Instruction,, University of Southern Mississippi	AFF	BS
Spector, Lee*	Ed.D., Education, Northeastern University	AFF	BS
Spinelli, Robert	M.B.A., Management, Rochester Institute of Technology	AFF	BS
Steger, Mary Ann	Ph.D., Political Science, Southern Illinois University – Carbondale	AFF	PhD
Stewart, Ernest	M.Ed., Educational Leadership, California State University, San Diego	AFF	BS
Stokes-Brewer, Carol	Ph.D. with a concentration in Psychology, Union Institute & University	AFF	BS
Tate, Tonya	M.A., Child Development, California State University, Los Angeles	AFF	BS
Teachout, Woden	Ph.D., History of American Civilization, Harvard University	PT	MA
Terry, Bryan	Ph.D., Educational Administration, Illinois State University	AFF	EdD, PhD
Tiller, Tracey	MSOL, Organizational Leadership, Union Institute & University	AFF	BS
Torres, Marco	M.P.H., Public Health/Community Health Sciences, University of California, Los Angeles	AFF	BS
Trinidad, Thomas	M.A. Criminology, Law, and Society, University of California, Irvine	AFF	BS
Vengrove, Andrew	Ed.D., Educational Psychology, American International College	PT	MA-CMHC, PsyD

Name	Highest Degree(s) Earned	Status 14	Program(s)
Voparil, Christopher	Ph.D., Political Theory, New School for Social Research	FT	PhD
Walker, Myshamil	M.Ed., Curriculum and Instruction in Mathematics , University of Phoenix	AFF	GENED
Warren, Tyler	M.S.N., Nursing, Vanderbilt University	AFF	BS
Wasserman, Leslie	Ph.D., Education, Walden University	AFF	BS
Watnick, Beryl	Ph.D., Specialization in Early Childhood Special Education, Union Institute & University	FT	EdD, PhD
Wheat, Nadine C.	Ph.D., Industrial/Organizational Psychology, Capella University; M.B.A., Public Accounting, St. John's University	FT	MSOL, BS
White, Ceilia	M.S.W., Social Work, University of Cincinnati	AFF	BS
White, Nadine	M.S.N., Nursing, University of Florida	AFF	BS
Wilder, Lerone	M.Div., Theology/Ethics, Interdenominational Theological Center	AFF	BS
Williams, Roxanne	M.S., Early Childhood Education, Nova Southeastern University	AFF	BS
Williams, Wanda*	Ph.D., concentration in Educational Leadership, Union Institute & University	AFF	BS
Wright, Jada	M.O.T., Occupational Therapy, Nova Southeastern University	AFF	BS
Wubbenhorst, Robert	C.A.G.S., Counselor Education & Supervision; M.A., Counseling Psychology, Union Institute & University	FT	MA-CMHC
Zambri, John	M.A., Security Studies, U.S. Naval PostGraduate School	AFF	BS