

Bachelor of Science Emergency Services Management



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Union Institute & University's Emergency Services Management major provides an innovative option to obtain a Bachelor of Science degree in a fast-paced industry. It is ideal for those already in a career related to emergency services or disaster response, and those seeking to join this rapidly growing field.

Union's Emergency Services Management program prepares graduates for careers in emergency services industries where a high level of understanding in organizational dynamics and interpersonal skills are required. Graduates of the program will be able to solve administrative problems, fine-tune strategic plans, enhance human resource potential, increase productivity, and address internal organizational issues.

Degree Completion Options

- Hybrid classes that meet face-to-face five times and online three times in an eight-week session
- Online classes with faculty support

Benefits

- Earn up to eight credits in eight weeks.
- Transfer applicable credits from other regionally accredited colleges and universities.
- Earn college credits through CLEP, DSST, prior learning assessment, certified learning, and credits recommended by ACE through military training.
- First responders may be able to apply credits toward their ESM degree requirements based on their professional training.
- Accredited by the Higher Learning Commission (HLC).
- Financial aid and veterans benefits available for those who qualify.

Optional Concentrations

Criminal Justice Management focuses on management, administration, contemporary issues in criminal justice management, and policies and practical interaction among local, state, and federal government agencies in emergency situations.

Leadership focuses on assessing and building leadership capacity and theory and practice of leadership with special emphasis on leadership of change.

Core Courses

Emergency Services Administration
Legal, Economic, and Ethical Issues in Emergency Services
Critical Incident Management and Response
Homeland Security
Fiscal Management for Emergency Services Administrators

Elective Courses Include:

Incident Command Systems
Social Dimensions of Disaster
Terrorism and Extremism
Weapons of Mass Destruction: Forms and History

Certificate in Homeland Security

One of only a few such programs nationwide that requires only three courses to complete, Union's Certificate in Homeland Security provides students with an increased understanding of the resources needed to respond to terrorist threats in their communities. This 12-credit certificate program is designed for professionals working in the areas of emergency management, emergency medical services, public safety, security management, and law enforcement, as well as managers in corporations responsible for supervising security programs. This certificate can be embedded in an Emergency Services Management major or earned as a stand-alone certificate. Learn more at www.myunion.edu/homeland.

Recognized as a Military Friendly School, a Top 100 Minority Degree Producer, and one of only eight schools that form the Fraternal Order of Police University (FOPU).

www.myunion.edu/esm



Our Mission

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



At Union, I was not a number, and I was not a dollar sign, I was a learner...I know now that what I worked so hard for is not just a degree, but it's more than that. I now feel equal to my co-workers and I feel like I finally fit into the professional environment.

Cincinnati Academic Center

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800.861.6400 | 513.861.6400 | cinti.admissions@myunion.edu

Florida Academic Center

4601 Sheridan Street, Suite 400 | Hollywood, FL 33021
800.486.7141 | 305.653.7141 | admissions-mi@myunion.edu

Los Angeles Academic Center

6701 Center Drive West, Suite 1200 | Los Angeles, CA 90045
800.486.8328 | 310.417.3500 | admissions-la@myunion.edu

New England Academic Center

28 Vernon Street, Suite 210 | Brattleboro, VT 05301
800.871.8165 x8900 | 802.257.9411 | brattleborocenter@myunion.edu

Sacramento Academic Center

160 Promenade Circle, Suite 115 | Sacramento, CA 95834
800.486.7049 | 916.564.3100 | admissions-sc@myunion.edu

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Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education—nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.ncahlc.org.

Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adaccordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.