

Bachelor Of Science

Organizational Leadership



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Union Institute & University's Bachelor of Science with a major in Organizational Leadership opens doors to an endless supply of careers, from management roles to executive-level positions. Individuals who can direct an organization while tackling difficult decisions are in high demand in the workforce. Our program equip students with the skills and knowledge needed to become effective leaders in a variety of organizations and in the greater society. While working alongside faculty mentors, you'll become a confident, effective, and organized leader. Our student-designed, multidisciplinary distance learning degree will equip you with the skills and knowledge you need to make a positive difference and rise to the top of your job market.

The Organizational Leadership Program Enables Students To:

- Identify various concepts of change, problem solving, and decision making as they relate to leadership
- Analyze and apply a variety of leadership concepts and theories
- Evaluate leadership approaches in diverse, multi-cultural, and global environments
- Examine ethical leadership as it relates to the leader-follower relationship and social responsibility
- Examine leadership from social sciences and arts and humanities perspectives

Program Goals

The primary goal of the Organizational Leadership major is to equip students with the skills and knowledge needed to become effective leaders in a variety of organizations and in the greater society. It is a multidisciplinary degree program grounded in the social sciences that provides graduates unique attributes for the emerging job market.

The organizational leadership program examines leadership based on building relationships that affect the well-being of individuals and communities. The program aims to produce graduates who can think critically, provide diverse perspectives, solve problems, and implement creative solutions.

Program Highlights:

- 120 semester hours (minimum)
- Earn eight credits in eight weeks
- Online options to accommodate busy adults
- January, May, and August start dates
- Up to 90 semester hours in transfer credits

Core Courses Include:

- Leadership Development
- Leadership: An Arts and Humanities Perspective
- Leadership and Ethics
- Leadership and Change
- Leadership: Global and Diverse Perspectives
- Organizational Leadership Capstone

Select a Track:

- Not-For-Profit
- Conflict Resolution
- Strategic Planning

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Our Mission

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



I have truly enjoyed my learning experience at UI&U and I wished I had made the decision to go back to school sooner. The classes are convenient, the instructors are flexible, and the learning environment was an enjoyable one.

Cincinnati Academic Center

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Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.ncahlc.org.

Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.