



# UNION

## INSTITUTE & UNIVERSITY

### University Catalog

#### **ADDENDUM TO THE 2019-2020 UNIVERSITY CATALOG**

Program and policy revisions to the 2019-2020 University Catalog.

Effective September 30, 2019 – June 30, 2020

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**[www.myunion.edu](http://www.myunion.edu)**

*This university catalog provides basic information for students enrolling in Union Institute & University's academic programs. Read it carefully to become familiar with its content, and discuss any questions with a faculty advisor, program director, program advisor, program chair, or regional dean. Consult the university catalog and each program's student handbook (where applicable) regularly, particularly for policy and procedural matters and/or program requirements. The UI&U University Catalog is updated annually. A mid-year addendum with updates is also prepared.*

*Union Institute & University (UI&U) reserves the right to change, when warranted, any of the provisions, policies, procedures, programs, fees, or other information contained in this catalog, as required, and without prior notice. Students are encouraged to check the UI&U website regularly for program addenda and change notices.*

*Union Institute & University is accredited by The Higher Learning Commission. Union Institute & University is authorized as a degree-granting institution by the Ohio Department of Higher Education (formerly known as the Ohio Board of Regents), and the Florida Commission for Independent Education.*

UI&U is a private institution approved to operate by the California Bureau of Private Postsecondary Education. Approval to operate means the institution is compliant with the minimum standards contained in the California Private Postsecondary Education Act of 2009 (as amended) and Division 7.5 of Title 5 of the California Code of Regulations.

*UI&U is a member of the National Council for State Authorization Reciprocity Agreement (NC-SARA)—as such, the university may enroll residents of other NC-SARA member states as fully-online students without specific state authorization. See catalog section "Institutional Accreditation, Authorizations, and Memberships" or visit <https://myunion.edu/about-union/accreditation/> for information about the meaning of accreditation as well as contact information for the various agencies that authorize UI&U.*

*Union Institute & University does not discriminate in admission, employment, or policy on the basis of age, race, color, sex, sexual orientation, gender identity or expression, pregnancy, marital status, covered veteran's status, religion, national origin, physical impairment or any other basis as prohibited by law. Union Institute & University policies and practices conform with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Age Discrimination Act of 1975. Union Institute & University conforms to the provisions of student rights under the Family Educational Rights and Privacy Act of 1974 as amended. Files are maintained and released under the provisions of the act.*

*Union Institute & University has no pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years, and has had no petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec. 1101 et seq.). (CEC §94909(a)(12))*

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# INSTITUTIONAL ACCREDITATIONS, AUTHORIZATIONS, DESIGNATIONS, AND MEMBERSHIPS

## Accreditation

Union Institute & University (UI&U) is accredited by the Higher Learning Commission that is recognized by the United States Department of Education.

The Higher Learning Commission  
230 South LaSalle Street, Suite 7-500  
Chicago, IL 60604  
Phone: 800.621.7440

<http://www.ncahlc.org/>

Most recent institutional reauthorization: May 1, 2017

## STATE AUTHORIZATIONS

Union Institute & University is currently authorized by the following state education agencies to offer degree programs to state residents.

### ***States Where UI&U is Authorized to Operate Physical Locations***

- Three states have authorized UI&U to operate as a degree granting institution with programs delivered through physical locations: these include the university's main location and headquarters in Cincinnati, Ohio, plus academic centers in Hollywood, Florida; and Los Angeles and Sacramento, California. The university may also offer courses at off-campus locations in these states.
- *Ohio Department of Higher Education.* Union Institute & University is authorized in its home state by the Ohio Department of Higher Education. Authorization extends through December 31, 2027. Additional information about UI&U can be obtained by contacting the Ohio Department of Higher Education, 30 E. Broad Street, 36th floor, Columbus, OH 43215-3414. Phone: 614.466.6000. <https://www.ohiohighered.org/>
- *Florida Commission for Independent Education.* UI&U is licensed in Florida by the Commission for Independent Education through an annual review process. Additional information may be obtained by contacting the Commission at 325 W. Gaines Street, Suite 1414, Tallahassee, FL 32399-0400. Toll free phone number 888.224.6684. <http://www.fldoe.org/cie/>
- *California Bureau for Private Postsecondary Education.* UI&U is a private institution approved to operate by the California Bureau of Private Postsecondary Education. Approval to operate means the institution is compliant with the minimum standards contained in the California Private Postsecondary Education Act of 2009 (as amended) and Division 7.5 of Title 5 of the California Code of Regulations.

*Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, <http://www.bppe.ca.gov/>, Phone: 916.431.6959, FAX: (916.263.1897).*

Please see <https://myunion.edu/about-union/accreditation/> for more information.

*A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling toll- free (888) 370.7589 or by completing a complaint form, which can be obtained on the bureau's Internet Web site <http://www.bppe.ca.gov/> ).*

## **ADMISSION**

Each academic program has specified its own admission criteria. Refer to the admission criteria and reinstatement/readmission requirements for each degree program listed below.

### **ALL Degree Programs and Certificate Programs**

All newly admitted students in all degree or certificate programs must sign an enrollment agreement and university performance fact sheet before being able to register.

Prospective students or any interested person can access the Union Institute and University catalog on the website at <https://myunion.edu/academics/catalog/>. *As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.*

## **TRANSFER CREDIT POLICIES**

Union Institute & University's academic programs have each determined transfer credit policies applicable to the program's curriculum and degree requirements. Refer to the specific transfer credit policies within each academic program presented in this catalog.

### **NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION:**

*The transferability of credits you earn at Union Institute & University is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the baccalaureate, master's, doctoral, or certificate credits you earn in an educational program is also at the complete discretion of the institution to which you may seek to transfer. If the credits or degree, diploma, or certificate that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Union Institute & University to determine if your credits or degree, diploma, or certificate will transfer.*

## VETERANS EDUCATION & MILITARY EDUCATION

Union Institute & University is approved for the education and training of Active Duty, Guard, Reserves, Veterans, and their eligible spouses and dependents under all existing public laws. Requests for information should be sent to [veterans@myunion.edu](mailto:veterans@myunion.edu). After enrollment, the veteran or military service member's point of contact throughout their educational career with UI&U and beyond is Mrs. Nikki Marks, Director of the Office of Student Success at [nikki.marks@myunion.edu](mailto:nikki.marks@myunion.edu).

Union Institute & University complies with all regulations set forth by the Veterans Administration including, but not limited to, the Veterans Benefits and Transition Act of 2018 for Chapter 31 and Chapter 33 eligible veterans. In accordance with the Veterans Benefits and Transition Act of 2018, UI&U ensures that the institution will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries or other institutional facilities, or the requirement that a Chapter 31 or Chapter 33 recipient borrow additional funds to cover the individual's inability to meet their financial obligations to the institution due to the delayed disbursement of a funding payment by the U.S. Department of Veterans Affairs.

VA enrollment certification, by a UI&U School Certifying Official, requires that a Veteran or Service Member provides a copy of their "certificate of eligibility" or a "Statement of Benefits" obtained from the U.S. Department of Veterans Affairs (VA) website – eBenefits, or a VAF 28-1905 authorization form for Chapter 31 Veterans. In addition, discharged Veterans need to submit a copy of their DD214. Active Duty, Reservists or Guard Service Members need to provide a copy of their most current "Last Earning Statement" prior to the beginning of each new enrollment term.

For information about educational benefits we recommend that you call the toll-free number for the Department of Veterans Affairs at 888.442.4551, or visit their website at <http://www.gibill.va.gov/>. Consult the Department of Veterans Affairs website at <http://www.vba.va.gov/> for general VA benefits information.

### ***GI Bill®***

UI&U assists its student service members with educational opportunities available from all VA chapters offering education benefits. The university is pleased to be a participating school in the Post 9/11 GI Bill® - Chapter 33/Yellow Ribbon Program since 2011. Effective October 1, 2011, the university began providing tuition assistance for veterans who qualify for education assistance under the Yellow Ribbon Program of the Post 9/11 GI Bill® and Public Law 377-111.

GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <http://www.gibill.va.gov/> for up-to-date information. [www.benefits.va.gov/](http://www.benefits.va.gov/)

## **FINANCIAL AID RESOURCES AND SERVICES**

### Federal Direct Loan Program (must be repaid)

Federal Direct Loans are low-interest loans made available to students attending school on at least a half-time basis. In order to qualify, students must complete and sign the Free Application for Federal Student Aid (FAFSA). Based on the FAFSA, the student may qualify for a Subsidized Direct Loan (undergraduates only), an Unsubsidized Direct Loan (undergraduate & graduate students), or a combination of both. For independent students, the maximum combined subsidized and unsubsidized loan eligibility amount is \$9,500 for freshman level for the academic year (two 16 week terms), \$10,500 for sophomore level, and \$12,500 per year for the junior and senior levels each year thereafter. Graduate level students can borrow up to \$20,500 per academic year. Interest rates for all new Direct Loans are fixed and can be deferred while you are in school. You may choose to pay the interest every month or you can defer it until you graduate. For the 2019-2020 school year, the Subsidized Direct Loan has a fixed interest rate of 4.53 percent for undergraduate students. The Unsubsidized Direct Loan has a fixed interest rate of 4.53 percent for undergraduate students and 6.08 percent for graduate students. The interest rates and loan origination fees may change each July 1 or October 1 depending on congressional actions. If you choose to defer your interest it will be capitalized and added to your loan balance. Repayment begins six (6) months after the student graduates, leaves school, or drops below half-time enrollment status. Repayment can be spread over a 10-year period. Loan limits for dependent students are lower than for independent students.

If a student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund, and that, if the student has received federal student financial aid funds, the student is entitled to a refund of the money's not paid from federal student financial aid program funds.

### Federal PLUS Direct Loan Program

These loans are for parents of dependent undergraduate students and graduate student borrowers. Grad PLUS Loans have an interest rate of 7.08 percent for 2019-2020. The interest rates may change every July 1. Parents and graduate student borrowers will be obligated to a 3 percent origination fee and a default fee of 1 percent on each PLUS loan they receive. This loan is limited to parents of dependent undergraduates and graduate students with a favorable credit history. A new credit check is required each time you apply for a new loan. The credit check is good for 6 months. In the event a parent is unable to borrow via a Parent PLUS Loan, undergraduate students may qualify for additional unsubsidized loan funds.

**Student Rights to Cancel Full or Partial Loan Disbursement** Students may contact the financial aid office in writing to cancel a loan disbursement or request a smaller disbursement. Notification must be within the academic term and before the student accepts a refund of excess Title IV aid based on the loan disbursement. Financial Aid will return loan proceeds to the federal lender thus lowering the amount the student borrowed. The Business Office has a procedure for notification by returning a voided refund check with written notice.



## California Student Tuition Recovery Fund

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, (916) 431-6959 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of non-collection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since

the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

## THE BUSINESS OFFICE

### **Student's Right to Cancel**

Students have the right to cancel an enrollment agreement and receive refund of charges if notice of cancellation is made within fourteen (14) calendar days of the term or by the seventh (7th) calendar day of the student's 8-week session start date if applicable.

### **Refunds of Credit Balances due to:**

- **Adjustments of tuition and fee charges for dropped courses**

Adjustments of tuition and fee charges for dropped courses are processed daily (Monday-Friday). The amount of adjustment for a dropped course or courses is based on the effective date. See schedule below. Credit balances resulting from dropped courses are refunded upon request by contacting the Business Office at 800.864.6400 ext. 1095 or may be held by the University and maintained on a student's account (through December 31) at the student's request. For accuracy of annual 1098-T amounts, all credit balances at the end of each year will be refunded during the University's last check run of the year.

Union Institute & University						
Schedule of Adjustments for Dropped Courses						
Term (16 weeks except PhD. PhD is 6 months)						
Program	Week#/%	Week#/%	Week#/%	Week#/%	Week#/%	Week#/%
Undergraduate	1/100%	2/100%	3/75%	4/50%	5/25%	6 and thereafter/0%
Certificates	1/100%	2/100%	3/75%	4/50%	5/25%	6 and thereafter/0%
MAO	1/100%	2/100%	3/75%	4/50%	5 and thereafter/0%	
MA-CMHC	1/100%	2/100%	3/75%	4/50%	5 and thereafter/0%	
PhD	1/100%	2/100%				

Session (8 weeks)				
Program	Week#/%	Week#/%	Week#/%	Week#/%
Undergraduate	1/100%	2/50%	3/25%	4 and thereafter/0%
Certificates	1/100%	2/50%	3/25%	4 and thereafter/0%
MS HCL	1/100%	2/50%	3/25%	4 and thereafter/0%
MSOL	1/100%	2/50%	3/25%	4 and thereafter/0%

- **Adjustments of tuition and fee charges for program withdrawals**

Adjustments of tuition and fee charges for program withdrawals from the University are processed as reported to the Business Office from the Registrar's Office. The amount of refundable tuition and fee charges to the student is based on the percentage (%) of completion of the program:

- If a student withdraws **before completing 60%** of the current period of enrollment, the amount of tuition refunded to the student is calculated as follows:  

$$\% \text{ refunded} = \frac{\# \text{ of days in session or term minus } \# \text{ of days completed}}{\# \text{ of days in session or term}}$$

For example, if a student withdraws on day #11 in a 56 day session, the % refunded is 80%. Day #11 is 20% into the session (11/56), so 80% (100% minus 20%) is considered unearned by the University and therefore refunded to the student

- If a student withdraws **after completing 60%** of the current period of enrollment, tuition is considered earned and the student will receive no refund.

Credit balances resulting from withdrawals are refunded either upon request by contacting the Business Office at 800.861.6400 ext. 1095 or within 30 days of the withdrawal date - whichever is sooner. Credit balances resulting from withdrawals are not held by the University.

A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term or session.

- **Scholarships**

Credit balances created by scholarship postings are refunded upon request by contacting the Business Office at 800.861.6400 ext. 1095 or via CampusWeb by submitting a Scholarship Refund Request. Credit balances remaining (e.g. credit balance maintained for future tuition) on a student's account are refunded as part of the financial clearance process for graduation.

- **Overpayments**

Credit balances created by overpayments are refunded upon request by contacting the Business Office at 800.861.6400 ext. 1095. Payment method determines method of refund - overpayments are made by either crediting a student's credit card, issuing a check or refunding electronically. Credit balances remaining (e.g. credit balance maintained for future tuition) on a student's account are refunded as part of the financial clearance process for graduation.

- **Third Party Payments**

Credit balances created by an overpayment from a Third Party are refunded to either the student or the Third Party based on the agreement with the Third Party.

**Return of Title IV Funds (R2T4):**

The requirements for returning federal financial aid when a student withdraws are separate from the University's Refund Policy. As such, a student may owe a balance to the University for unpaid tuition charges after the financial aid recalculation is performed. Students who receive Title IV student aid funds and who withdraw, drop out, are dismissed, or take a leave of absence prior to completing 60 percent of the term or session are subject to Federal Return of Funds requirements. For those students, the Financial Aid Office recalculates federal financial aid eligibility based upon the following formula:

$$\begin{array}{l} \text{Percent of} \\ \text{Federal financial} \\ \text{aid earned} \end{array} = \frac{\begin{array}{l} \text{Number of days completed up to withdrawal date} \\ \text{-----} \\ \text{Total number of days in the term or session} \end{array}}$$

**Return of Unearned Tuition Assistance (TA) Funds**

Union Institute & University participates in the Department of Defense's Voluntary Education program. This program provides tuition assistance by charging the student no more than \$250 per credit hour. The credit hour differential is covered by the University's institutional scholarship. For example, if the current per credit hour rate is \$545, \$250 would be covered by Tuition Assistance and \$295 would be covered by the University's Active Duty Military scholarship. Tuition Assistance covers tuition, not fees. Tuition Assistance benefitted students are expected to pay technology and other fees assessed.

Military Tuition Assistance (TA) is awarded to a student under the assumption that the student will attend school for the entire period for which the assistance is awarded. When a student withdraws, the student may no longer be eligible for the full amount of TA funds originally awarded.

To comply with the new Department of Defense policy, Union Institute & University will return any unearned TA funds on a prorata basis through at least the 60% portion of the period for which the funds were provided.

60% mark –

- Day #34 for an 8 week session (56 day) period of enrollment
- Day #68 for a 16 week term (112 day) period of enrollment

TA funds are earned proportionally during an enrollment period, with unearned funds returned based upon when a student stops attending. These funds are returned to the military Service branch.

Unearned TA funds (up to the 60% mark) will be returned based on the following formula:

$$\frac{\text{\% of Tuition Assistance Unearned}}{\text{Total number of days in the term or session}} = \frac{\text{\# of days from withdrawal date to last date of session or term}}{\text{Total number of days in the term or session}}$$

For example, if a student withdraws on day # 15 of a session, they have completed 27% (15/56) of the period of enrollment. Therefore, 73% (100% less 27%) of the Tuition Assistance (.73 x \$250 = \$182.50/credit hour) is unearned and therefore returned to the government.

In instances when a service member stops attending due to a military service obligation, the University will work with the affected service member to identify solutions that will not result in a student debt for the returned portion. For example, if a student is deployed, a Leave of Absence will be granted allowing the service member to return and finish the required coursework.

**Schedule for Returning Unearned Tuition Assistance Funds**

Union Institute & University							
Schedule for Returning Unearned Tuition Assistance Funds							
FY 2019-2020							
Session - 8 weeks/56 days				Term - 16 weeks/112 days			
Day # 34 is the 60% mark			56	Day #67 is the 60% mark			112
Day #	% Returned	100%		Day #	% Returned	Day #	% Returned
1	98%			1	99%	41	63%
2	96%			2	98%	42	63%

3	95%			3	97%	43	62%
4	93%			4	96%	44	61%
5	91%			5	96%	45	60%
6	89%			6	95%	46	59%
7	88%			7	94%	47	58%
8	86%			8	93%	48	57%
9	84%			9	92%	49	56%
10	82%			10	91%	50	55%
11	80%			11	90%	51	54%
12	79%			12	89%	52	54%
13	77%			13	88%	53	53%
14	75%			14	88%	54	52%
15	73%			15	87%	55	51%
16	71%			16	86%	56	50%
17	70%			17	85%	57	49%
18	68%			18	84%	58	48%
19	66%			19	83%	59	47%
20	64%			20	82%	60	46%
21	63%			21	81%	61	46%
22	61%			22	80%	62	45%
23	59%			23	79%	63	44%
24	57%			24	79%	64	43%
25	55%			25	78%	65	42%
26	54%			26	77%	66	41%

27	52%			27	76%	67	40%
28	50%			28	75%	Days 68 - 112	no return
29	48%			29	74%		
30	46%			30	73%		
31	45%			31	72%		
32	43%			32	71%		
33	41%			33	71%		
34	39%			34	70%		
Days 35 - 56	no return			35	69%		
				36	68%		
				37	67%		
				38	66%		
				39	65%		
				40	64%		

### Refund Information

The Business Office issues weekly refunds via paper check or ACH transfer (direct deposit).  
Not yet enrolled in our **Refund by ACH!** program?

Click here to enroll and go paperless: <https://campusweb.myunion.edu/>

Our **Refund by ACH!** program reduces paper waste and eliminates bank charges for students and the university. Students with Excess Title IV funds (Direct, Perkins and PLUS Loans and Pell, SEOG, and state grants) are refunded automatically. All other credit balances, such as those created by scholarship postings and tuition adjustments, are refunded only upon request by contacting the Business Office at 800.861.6400 ext. 1095.

If you are a financial aid recipient, you will need to call Financial Aid at 800.861.6400 ext. 2005 before making changes to your registration by dropping courses. A decrease in credit hours may trigger a recalculation of your financial aid.

When tuition and fees are adjusted due to drops or withdrawals, a credit balance may result. The amount to be refunded is based on a schedule unique to each program. Credit balances created by tuition adjustments are not refunded automatically. The Schedule of Adjustments can be found in each program's tuition and registration policy posted on the university's website. This information is also available in each program's section within the UI&U University Catalog.

## **Student Records**

Official student records are maintained by either being scanned in a distributed document management system and/or filing hard copy records at the UI&U national headquarters in Cincinnati, Ohio. UI&U transcripts are permanently maintained. Other additional pertinent student records are maintained for five years from the student's date of completion or withdrawal. Records retention schedules for student education records follow the recommended guidelines established by the American Association of Collegiate Registrars and Admissions Officers.

## **Academic Transcripts**

Effective July 1, 2014, as Revised

### **Transcript Requests**

Students have 24/7 access to their unofficial transcript and grades via CampusWeb. An official Union Institute & University academic transcript is, however, the only valid confirmation of the degree or certificate earned, major and/or concentration, and/or certificate, grades, and degree awarded date. Official transcripts are not released unless the individual has met all financial obligations to the university.

UI&U transcripts are permanently maintained. Other additional pertinent student records are maintained for five years from the student's date of completion or withdrawal.

One sealed official transcript and one student copy of the transcript are provided to the student at no charge upon graduation. Students or graduates who need an official transcript for application for admission to another college or university should be aware that most schools require that official transcripts be mailed directly from the awarding institution. Current students, former students, and graduates of UI&U programs may request official transcripts at any time.

All financial obligations to Union Institute & University must be paid in full before a transcript can be released, regardless of how the request is submitted to the Registrar's Office.



## Undergraduate Program Costs 2019 - 2020

### B.A. with a Major in Psychology Program Costs for 2019-2020

Program: Bachelor of Arts with a Major in Psychology		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 42.0101		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>  <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b>  <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$2**

### B.S. with a Major in Applied Technology & Business Leadership Program Costs for 2019-2020

Program: Bachelor of Science with a Major in Applied Technology & Business Leadership
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Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 52.0213		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>  <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b>  <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Business Management Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Business Management
Total Credit Hours: 120 minimum credits
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020

Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 52.0201		
<b>Tuition (Per Credit): \$545 / Credit Hour</b> <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Child & Adolescent Development Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Child & Adolescent Development		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 19.0708		
<b>Tuition (Per Credit): \$545 / Credit Hour</b> <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.

<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Criminal Justice Management Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Criminal Justice Management		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 43.0103		
<b>Tuition (Per Credit): \$545 / Credit Hour</b> <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b>	<b>= \$72,200.00</b>	

(120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*		<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Early Childhood Studies Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Early Childhood Studies		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 19.0708		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>  <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b>  <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	

Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)

**Residency Requirement:** None

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00** = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar’s Office, Return Check Fee: \$25

***B.S. with a Major in Elementary Education Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Elementary Education		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 13.1202		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Credits for Degree:</b> 120 minimum credits		
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00** = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU

ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25

**B.S. with a Major in Emergency Services Management Program Costs for 2019-2020**

Program: Bachelor of Science with a Major in Emergency Services Management		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 43.0302		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>  <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b>  <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

**B.S. with a Major in Exceptional Student Education Program Costs for 2019-2020**

Program: Bachelor of Science with a Major in Exceptional Student Education
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Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 13.1001		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>  <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b>  <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Health Care Administration Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Health Care Administration
Total Credit Hours: 120 minimum credits
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020
Approximate No. of Weeks in Academic Program: 128 Weeks



CIP Code: 44.0000		
<b>Tuition (Per Credit): \$545 / Credit Hour</b> <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Human Services Administration Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Human Services Administration		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 51.0701		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>		

<b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Maternal Child Health: Human Lactation Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Maternal Child Health: Human Lactation		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 51.2209		
<b>Tuition (Per Credit): \$545 / Credit Hour</b> <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.

<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b>ESTIMATED* COST FOR ENTIRE PROGRAM:</b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b>ESTIMATED* CHARGES FOR CURRENT PERIOD:</b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Internship Fee (1 Time Only): + \$125 (Pathway 2 Students); Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar’s Office, Return Check Fee: \$25**

**B.S. with a Major in Organizational Leadership Program Costs for 2019-2020**

Program: Bachelor of Science with a Major in Organizational Leadership		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 52.0213		
<b>Tuition (Per Credit): \$545 / Credit Hour</b> <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	

<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Secondary Education Program Costs for 2019-2020***

Program: Bachelor of Science with a Major in Secondary Education		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 13.1205		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>  <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b>  <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b>	<b>= \$7,228.00</b>	

(12 Credits x \$545) + (\$88 + \$600)*		
Certified Learning Assessment Fee \$65 / Credit Hour; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***B.S. with a Major in Social Work Program Costs for 2019-2020***

<b>Program: Bachelor of Science with a Major in Social Work</b>		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 44.0701		
<b>Tuition (Per Credit): \$545 / Credit Hour</b> <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b>ESTIMATED* COST FOR ENTIRE PROGRAM:</b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b>ESTIMATED* CHARGES FOR CURRENT PERIOD:</b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU**

ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25

**B.S. with a Major in Undecided Program Costs for 2019-2020**

<b>Program: Bachelor of Science with a Major in Undecided Major</b>		
Total Credit Hours: 120 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 128 Weeks		
CIP Code: 44.0701		
<b>Tuition (Per Credit): \$545 / Credit Hour</b> <b>Credits for Degree:</b> 120 minimum credits	<b>Tuition Cost:</b> <b>\$65,400.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$44 part time/\$88 full time enrollment	<b>+ \$880 for 10 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (120 Credits x \$545)+(\$880 Tech Fee + \$6,000 Est. Book)*	<b>= \$72,200.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$545) + (\$88 + \$600)*	<b>= \$7,228.00</b>	
Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00** = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25

## Graduate Degrees and Certificate Program Costs 2019 - 2020

### M.A. with a Major in Clinical Mental Health Counseling Program Costs for 2019-2020

Program: Master of Arts in Clinical Mental Health Counseling		
Total Credit Hours: 60 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 96 Weeks		
CIP Code: 51.1508		
<b>Tuition (Per Credit): \$810 / Credit Hour</b>  <b>Credits for Degree:</b> 60 minimum credits	<b>Tuition Cost:</b>  <b>\$48,600.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$528 for 6 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$3,600 for 6 terms, \$600 per term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (60 Credits x \$810) + (\$528 Tech Fee + \$3,600 Est Book + LT\$192 + CP\$1000)*	<b>= \$53,920.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (9 Credits x \$810) + (\$88 Tech Fee + \$600 Est Book)**	<b>= \$7,978.00</b>	
LiveText (LT) Fee (1 Time Only): + \$192 (plus tax); Required Capstone (CP) Fee (1 Time Only): + \$1,000; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> Two Residencies Required per year, held in Cincinnati, Ohio		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,978.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

### Alcohol & Drug Abuse Counseling Certificate Program Costs for 2019-2020

Program: Alcohol & Drug Abuse Counseling Certificate
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Total Credit Hours: 18 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 48 Weeks		
CIP Code: 51.1501		
<b>Tuition (Per Credit): \$460 / Credit Hour</b> <b>Credits for Degree:</b> 18 minimum credits	<b>Tuition Cost:</b> <b>\$8,280.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 / Term enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (18 Credits x \$460) + (\$264 Tech Fee + \$1,800 Est. Book)*	<b>= \$10,344.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (6 Credits x \$460) + (\$88 + \$600)*	<b>= \$3,448.00</b>	
Gainful Employment; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$3,448.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***M.A. with a Major in Creativity Studies Program Costs for 2019-2020***

<b>Program: Master of Arts with a Major in Creativity Studies</b>		
Total Credit Hours: 36 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 64 Weeks		
CIP Code: 24.0101		
<b>Tuition (Per Credit): \$748 / Credit Hour</b>		



<b>Credits for Degree:</b> 36 minimum credits	<b>Tuition Cost:</b> <b>\$26,928.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$352 for 4 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$2,400 for 4 terms, \$600 per 6 month term</b>	
<b>ESTIMATED* COST FOR ENTIRE PROGRAM:</b> (36 Credits x \$748)+(\$352 Tech Fee + \$2,400 Est Book)*	<b>= \$29,680.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b>ESTIMATED* CHARGES FOR CURRENT PERIOD:</b> (9 Credits x \$748) + (\$88 Tech Fee + \$600 Est Book)**	<b>= \$7,420.00</b>	
Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,420.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

**M.A. with a Major in Health & Wellness (non-lactation) Program Costs for 2019-2020**

<b>Program: Master of Arts with a Major in Health &amp; Wellness (non-lactation students)</b>		
Total Credit Hours: 36 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 64 Weeks		
CIP Code: 24.0101		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree:</b> 36 minimum credits	<b>Tuition Cost:</b> <b>\$26,928.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$352 for 4 terms</b>	

<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$2,400 for 4 terms, \$600 per 6 month term</b>	
<b>ESTIMATED* COST FOR ENTIRE PROGRAM:</b> (36 Credits x \$748)+(\$352 Tech Fee + \$2,400 Est Book)*	<b>= \$29,680.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b>ESTIMATED* CHARGES FOR CURRENT PERIOD:</b> (9 Credits x \$748) + (\$88 Tech Fee + \$600 Est Book)**	<b>= \$7,420.00</b>	
Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,420.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar’s Office, Return Check Fee: \$25**

**M.A. with a Major in Health & Wellness (lactation students) Program Costs for 2019-2020**

<b>Program: Master of Arts with a Major in Health &amp; Wellness (lactation students)</b>		
Total Credit Hours: 36 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 64 Weeks		
CIP Code: 24.0101		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree:</b> 36 minimum credits	<b>Tuition Cost:</b> <b>\$26,928.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$352 for 4 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$2,400 for 4 terms, \$600 per 6 month term</b>	
<b>ESTIMATED* COST FOR ENTIRE PROGRAM:</b>	<b>= \$29,680.00</b>	

(36 Credits x \$748)+(\$352 Tech Fee + \$2,400 Est Book)*		<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (9 Credits x \$748) + (\$88 Tech Fee + \$600 Est Book)**	<b>= \$7,420.00</b>	
Internship Fee (1 Time Only): + \$125 (Pathway 2 Students); Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,420.00** = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25

**M.A. with a Major in History & Culture Program Costs for 2019-2020**

<b>Program: Master of Arts with a Major in History &amp; Culture</b>		
Total Credit Hours: 36 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 64 Weeks		
CIP Code: 24.0101		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree: 36 minimum credits</b>	<b>Tuition Cost:</b> <b>\$26,928.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$352 for 4 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$2,400 for 4 terms, \$600 per 6 month term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (36 Credits x \$748)+(\$352 Tech Fee + \$2,400 Est Book)*	<b>= \$29,680.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (9 Credits x \$748) + (\$88 Tech Fee + \$600 Est Book)**	<b>= \$7,420.00</b>	
Non-refundable STRF charges – (\$0.00 per \$1000.00)		

**Residency Requirement:** None

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,420.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

**M.A. with a Major in Leadership, Public Policy & Social Issues Program Costs for  
2019-2020**

<b>Program: Master of Arts with a Major in Leadership, Public Policy &amp; Social Issues</b>		
Total Credit Hours: 36 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 64 Weeks		
CIP Code: 24.0101		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree:</b> 36 minimum credits	<b>Tuition Cost:</b> <b>\$26,928.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$352 for 4 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$2,400 for 4 terms, \$600 per 6 month term</b>	
<b>ESTIMATED* COST FOR ENTIRE PROGRAM:</b> (36 Credits x \$748)+(\$352 Tech Fee + \$2,400 Est Book)*	<b>= \$29,680.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b>ESTIMATED* CHARGES FOR CURRENT PERIOD:</b> (9 Credits x \$748) + (\$88 Tech Fee + \$600 Est Book)**	<b>= \$7,420.00</b>	
Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,420.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS**

THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25

**M.A. with a Major in Literature & Writing Program Costs for 2019-2020**

<b>Program: Master of Arts with a Major in Literature &amp; Writing</b>		
Total Credit Hours: 36 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 64 Weeks		
CIP Code: 24.0101		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree:</b> 36 minimum credits	<b>Tuition Cost:</b> <b>\$26,928.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$352 for 4 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$2,400 for 4 terms, \$600 per 6 month term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (36 Credits x \$748)+(\$352 Tech Fee + \$2,400 Est Book)*	<b>= \$29,680.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (9 Credits x \$748) + (\$88 Tech Fee + \$600 Est Book)**	<b>= \$7,420.00</b>	
Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,420.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

**Health Education Certificate Program Costs for 2019-2020**

<b>Program:</b> Health Education Certificate
<b>Total Credit Hours:</b> 15 minimum credits

Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 40 Weeks		
CIP Code: 51.2207		
<b>Tuition (Per Credit): \$460 / Credit Hour</b> <b>Credits for Degree:</b> 15 minimum credits	<b>Tuition Cost:</b> <b>\$6,900.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 / Term enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (15 Credits x \$460) + (\$264 Tech Fee + \$1,800 Est. Book)*	<b>= \$8,964.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (6 Credits x \$460) + (\$88 + \$600)*	<b>= \$3,448.00</b>	
Gainful Employment; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$3,448.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

**Leadership in Public Service Certificate Program Costs for 2019-2020**

Program: Certificate in Leadership in Public Service		
Total Credit Hours: 18 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 40 Weeks		
CIP Code: 52.0213		
<b>Tuition (Per Credit): \$460 / Credit Hour</b> <b>Credits for Degree:</b> 18 minimum credits	<b>Tuition Cost:</b> <b>\$8,280.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.

<b>Technology Fee (Per Term):</b> \$88 / Term enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (18 Credits x \$460) + (\$264 Tech Fee + \$1,800 Est. Book)*	<b>= \$10,344.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (6 Credits x \$460) + (\$88 + \$600)*	<b>= \$3,448.00</b>	
Gainful Employment; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$3,448.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

***Creativity Studies Certificate Program Costs for 2019-2020***

Program: Graduate Certificate in Creativity Studies		
Total Credit Hours: 18 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 40 Weeks		
CIP Code: 05.0209		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree:</b> 18 minimum credits	<b>Tuition Cost:</b> <b>\$15,552.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 / Term enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (18 Credits x \$748) + (\$264 Tech Fee + \$1,800 Est. Book)*	<b>= \$15, 528.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b>	<b>= \$5,176.00</b>	

(6 Credits x \$748) + (\$88 + \$600)*		
Gainful Employment; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$5,176.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar’s Office, Return Check Fee: \$25**

**Health & Wellness Certificate Program Costs for 2019-2020**

Program: Graduate Certificate in Health & Wellness		
Total Credit Hours: 18 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 40 Weeks		
CIP Code: 51.0001		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree:</b> 18 minimum credits	<b>Tuition Cost:</b> <b>\$15,552.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 / Term enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (18 Credits x \$748) + (\$264 Tech Fee + \$1,800 Est. Book)*	<b>= \$15, 528.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (6 Credits x \$748) + (\$88 + \$600)*	<b>= \$5,176.00</b>	
Gainful Employment; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$5,176.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar’s Office, Return Check Fee: \$25**



**History & Culture Certificate Program Costs for 2019-2020**

Program: Graduate Certificate in History & Culture		
Total Credit Hours: 18 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 40 Weeks		
CIP Code: 30.2601		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree: 18 minimum credits</b>	<b>Tuition Cost:</b> <b>\$15,552.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term): \$88 / Term enrollment</b>	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (18 Credits x \$748) + (\$264 Tech Fee + \$1,800 Est. Book)*	<b>= \$15, 528.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (6 Credits x \$748) + (\$88 + \$600)*	<b>= \$5,176.00</b>	
Gainful Employment; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$5,176.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar’s Office, Return Check Fee: \$25**

**Social Justice Certificate Program Costs for 2019-2020**

Program: Graduate Certificate in Social Justice		
Total Credit Hours: 18 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 40 Weeks		

CIP Code: 30.0000		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree:</b> 18 minimum credits	<b>Tuition Cost:</b> <b>\$15,552.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 / Term enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (18 Credits x \$748) + (\$264 Tech Fee + \$1,800 Est. Book)*	<b>= \$15, 528.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (6 Credits x \$748) + (\$88 + \$600)*	<b>= \$5,176.00</b>	
Gainful Employment; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$5,176.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

**Literature & Writing Certificate Program Costs for 2019-2020**

Program: Graduate Certificate in Literature & Writing		
Total Credit Hours: 18 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 40 Weeks		
CIP Code: 23.1401		
<b>Tuition (Per Credit): \$748 / Credit Hour</b> <b>Credits for Degree:</b> 18 minimum credits	<b>Tuition Cost:</b> <b>\$15,552.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 / Term enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$600 per 16 week term</b>	

<b>ESTIMATED* COST FOR ENTIRE PROGRAM:</b> (18 Credits x \$748) + (\$264 Tech Fee + \$1,800 Est. Book)*	= \$15, 528.00	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b>ESTIMATED* CHARGES FOR CURRENT PERIOD:</b> (6 Credits x \$748) + (\$88 + \$600)*	= \$5,176.00	
Gainful Employment; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$5,176.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar’s Office, Return Check Fee: \$25**

***M.S. in Health Care Leadership Program Costs for 2019-2020***

Program: Master of Science in Health Care Leadership		
Total Credit Hours: 36 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 48 Weeks		
CIP Code: 51.0701		
<b>Tuition (Per Credit): \$545 / Credit Hour</b>  <b>Credits for Degree:</b> 36 minimum credits	<b>Tuition Cost:</b> <b>\$19,620.00</b>	Prorated upon cancellation or withdraw. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$1,800 for 3 terms, \$600 per term</b>	
<b>ESTIMATED* COST FOR ENTIRE PROGRAM:</b> (36 Credits x \$545)+(\$264 Tech Fee + \$1,800 Est Book + LT\$192)*	= \$21,684.00	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b>ESTIMATED* CHARGES FOR CURRENT PERIOD:</b> (12 Credits x \$545) + (\$88 Tech Fee + \$600 Est Book)**	= \$7,228.00	
LiveText (LT) Fee (1 Time Only): + \$192 (plus tax); Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b>Residency Requirement:</b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,228.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS**

**THE AMOUNT OF ANY REFUND. Additional Fees, as applicable:** Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25

**M.S. in Organizational Leadership Program Costs for 2019 - 2020**

Program: Master of Science in Organizational Leadership		
Total Credit Hours: 36 minimum credits		
Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Terms of Fall 2019, Winter 2020 and/or Summer 2020		
Approximate No. of Weeks in Academic Program: 48 Weeks		
CIP Code: 52.0213		
<b>Tuition (Per Credit): \$600 / Credit Hour</b> <b>Credits for Degree:</b> 36 minimum credits	<b>Tuition Cost:</b> <b>\$21,600.00</b>	Prorated upon cancellation or withdrawal. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$88 full time enrollment	<b>+ \$264 for 3 terms</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$1,800 for 3 terms, \$600 per term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (36 Credits x \$600)+(\$264 Tech Fee + \$1,800 Est Book)*	<b>= \$23,664.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (12 Credits x \$600) + (\$88 Tech Fee + \$600 Est Book)**	<b>= \$7,888.00</b>	
Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> None		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$7,888.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable: Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25**

**Ph.D. with a Major in Interdisciplinary Studies Program Costs for 2019-2020**

Program: Doctor of Philosophy with a Major in Interdisciplinary Studies
Total Credit Hours: 66 minimum credits

Enrollment Agreement Period: Academic Year July 1, 2019 – June 30, 2020		
Start Date: Six Month Session A Series (1920-A): 7/1/2019 - 12/31/2019 and (1920-B): 1/1/2020 - 6/30/2020		
Approximate No. of Weeks in Academic Program: 156 Weeks		
CIP Code: 30.9999		
<b>Tuition (Per Credit): \$1,154 / Credit Hour</b>  <b>Credits for Degree:</b> 66 minimum credits	<b>Tuition Cost:</b> <b>\$76,164.00</b>	Prorated upon cancellation or withdraw. Refer to refund policy within this agreement.
<b>Technology Fee (Per Term):</b> \$66 part time/\$132 full time enrollment	<b>+ \$792 for 6 sessions</b>	
<b>Books Estimated* Cost:</b> (Textbook prices fluctuate depending on recent book editions and pricing changes by publishers.)*	<b>+ \$3,600 for 6 sessions, \$600 per term</b>	
<b><u>ESTIMATED* COST FOR ENTIRE PROGRAM:</u></b> (66 Credits x \$1,154)+(\$792 Tech Fee + \$3,600 Est. Book)*	<b>= \$80,556.00</b>	<b>*ESTIMATES DO NOT INCLUDE TRANSFER CREDIT, SCHOLARSHIPS OR GRANTS</b>
<b><u>ESTIMATED* CHARGES FOR CURRENT PERIOD:</u></b> (9 Credits x \$1,154) + (\$132 Tech Fee + \$600 Est Book)**	<b>= \$11,118.00</b>	
Residency Deposit (1 Time Only): + \$250 non-refundable seat deposit; Non-refundable STRF charges – (\$0.00 per \$1000.00)		
<b><u>Residency Requirement:</u></b> Two Residencies Required per year, held in Cincinnati, Ohio		

**ESTIMATED CHARGES DUE UPON ENROLLMENT: \$11,118.00 = YOU ARE RESPONSIBLE FOR PAYING THIS AMOUNT LESS ANY REDUCTIONS DUE TO SCHOLARSHIP, OR GRANTS. IF YOU RECEIVE A PRIVATE, FEDERAL AND/OR STATE STUDENT LOAN, YOU ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST, LESS THE AMOUNT OF ANY REFUND. Additional Fees, as applicable:** Transcript Fee: \$11 via Transcript Plus/\$12 via Registrar's Office, Return Check Fee: \$25

## UNION INSTITUTE & UNIVERSITY ADMINISTRATION 2019-2020

EFFECTIVE SEPTEMBER 30, 2019

*To comply with Florida Commission for Independent Education standards, those administrators whose offices are located at the Florida center have been identified with an asterisk (\*). Note that the majority of these administrators serve students across the U.S. At the same time, administrators (and their staff) not located at the Florida center also serve students who are Florida residents.*

Alidou, Hassana, Ph.D, Scholar in Residence, Institute for Social Justice  
Al-Serhan, Serhan, M.Ed., Director, Institutional Research  
Brinkley-Kennedy, Rhonda, Psy.D., Executive Director, Los Angeles Center and Special Assistant to the President for Community Engagement  
Brown Beatty, Rosalyn, Ph.D., Director, M.A. in Clinical Mental Health Counseling Program and Alcohol and Drug Abuse Counseling Certificate Program  
Burke, Patricia, J.D., SPHR, SHRM-SCP, Vice President, Human Resources  
Kim Byas, Ph.D., MPH, FACHE, Special Assistant to the Provost/VPAA and Program Director, Master of Science in Health Care Management  
Byles, Angela, M.A., Associate Executive Director, Florida Center\*  
Caccavari, Peter, Ph.D., Associate Vice President for Institutional Effectiveness & Title IX Coordinator  
Carroll, Kenneth W., B.B.A, CPA, Vice President, Finance & CFO  
Cotter, Robert, M.Ed., Director, Center for Teaching and Learning  
Crandall, Julie, M.A., Executive Director, Sacramento Center and Director, Regional Recruitment  
Fultz, Sonya, M.A., Senior Director Enrollment Services and Academic Partnerships  
Golden, Elden, Ph.D., Director, M.A. Program and M.A. Certificate Programs  
Gore, Shanda L., Ed.D., Vice President, Institutional Innovation and Economic Development  
Jones, Karen, B.B.A., Controller  
Keehn, Jay, Ph.D., Executive Director, Florida Center, System Director for Student Success, and ADA Compliance Officer\*  
Krause, Carolyn, M.A., Vice President, Advancement for Donor Relations & Alumni Services  
Lamb, Ken, Director, Building Management  
Marks, Nikki, M.A., Director, Student Services  
McCollum, Shawn, B.S., Director, IT Services  
Miller, Mollie, M.B.A., Coordinator, Institutional Review Board  
Moore, Lew Rita, M.A., Registrar  
Oliver, Rand, Ed.D., Director, Alumni Services & Faculty  
Pappathan, Matthew, M.L.S., Director, Library Services  
Pohlman, Jean, Director, Financial Aid  
Raymond, Jennifer, Ph.D., Interim Dean, Ph.D. Program  
Rossiter, Geraldine, M.A., Director, Assessment

Sacks, Arlene, Ed.D., Associate Vice President for Academic Affairs\*

Soldano, Toni, M.S., Director of Enrollment, Florida Center\*

Soto, Nelson, Ph.D., Provost & Vice President for Academic Affairs

Waldon, Rea, Ph.D., Executive Director, Cincinnati Center and Special Assistant to the President for Community Engagement

Wallis, Sarah, M.A., Special Assistant to the Provost

Webb, Karen Schuster, Ph.D., President

Wheat, Nadine C., Ph.D., M.B.A., Director, Master of Science in Organizational Leadership Program

Yang, Kongpheng, M.A.F.M., Director of Enrollment and Student Services, Sacramento Center

## UNION INSTITUTE & UNIVERSITY FACULTY 2019–2020 as of September 30, 2019

UI&U faculty rosters may change throughout the year as new instructors are engaged to meet students' specific academic needs. This roster consists of individuals who regularly provide instruction at UI&U, including UI&U staff members who provide instruction outside their job description and faculty who may not provide instruction every term but are held in active status. Faculty who teach general education courses for the undergraduate programs are shown as such, rather than with a designated program. Note that this roster does not include emeritus faculty who may teach occasionally, deans or associate deans who hold faculty status but do not typically provide instruction, or undergraduate site coordinators.

Note: To comply with Florida Commission for Independent Education standards, faculty assigned to the Florida Academic Center are marked with an asterisk(\*). Many of these faculty also teach online courses to students living in other states, and many Florida students enroll in courses taught by faculty living in other states.

Name	Highest Degree(s) Earned	Status <sup>1</sup>	Program(s)
Abbott, Gayle	M.Ed., Middle Grades Education (Math, Science), Georgia State University	AFF	GENED
Ahlo, Joseph	Ph.D., Ethical & Creative Leadership, Union Institute & University	AFF	MS-HCL
Akers, Lisa	Ph.D., Strategic Leadership; M.S., Health Sciences, James Madison University	FT	BS
Alhoch, Tayeba	M.A., Psychology, Union Institute & University	AFF	BA
Alvarez, Estela	M.A., Organizational Leadership, Woodbury University, Burbank, CA; M.B.A., Criminal Justice, Northcentral University	AFF	BS
Amos, Mary	M.Ed., Union Institute & University	AFF	BS
Babcock, James	M.P.A., Executive Public Administration, Golden Gate University	FT	BS

<sup>1</sup> Faculty status codes: ADM=Administrators with faculty status actively engaged as instructors; AFF=Affiliated faculty, engaged to provide specific instructional services within a given term (including staff who may be providing instruction outside their normal assigned responsibilities; FT=Full-time faculty; PT=Part-time faculty whose services to the university continue from term to term.

Name	Highest Degree(s) Earned	Status <sup>1</sup>	Program(s)
Babzien, Cynthia*	Ph.D., concentration in Educational Leadership, Union Institute & University	AFF	BS
Baker, Jason*	M.S., Secondary English Education, Herbert Lehman College	AFF	GENED
Barrett Sargent, Carol	Ph.D., Interdisciplinary Studies: Creative Writing, Union Institute & University; Ph.D., Clinical Psychology, University of Southern California, Los Angeles	PT	MA, PhD
Bayne, Stephen	Ed.D., Organizational Leadership, University of La Verne	AFF	MSOL,BS
Bell, Bruce	M.S., Sport Fitness & Management, Troy University	AFF	BS
Bergh, Sarah	Ph.D., Anthropology, University of Georgia	FT	GENED, MA
Beutel, Constance	Ed.D., Multicultural Education, University of San Francisco	AFF	PhD
Bishop, Michael	M.B.A., Business Administration, University of Phoenix	AFF	MSOL
Blocksom, Cynthia	M.Ed., Health Education, M.Ed., Food & Nutrition, University of Cincinnati	AFF	HEALTH ED CERTIFICATE
Blunt-Williams, Keshia	Ph.D., Social Work, The Ohio State University	FT	BS
Bolton, Brooke	M.A., Psychology, Union Institute & University	AFF	BA
Borg, Andrew	D.B.A., Business Administration, Walden University	AFF	MSOL
Boxill, Nancy	Ph.D., concentration in Child Psychology, Union Institute & University	PT	PhD
Boyd, Covia	Ph.D., Counselor Education, Ohio University	FT	MA-CMHC
Boyd, Tangelia L.	M.A., Health & Wellness, Union Institute & University	AFF	BS
Bradley, Gerald	M.S., Administration, Central Michigan University	AFF	GENED
Bradley, Robert	M.A. in Ed., E- Education, University of Phoenix	AFF	BS
Brimdyr, Kajsa	Ph.D., concentration in People, Computers & Work, Union Institute & University	AFF	GENED
Brown Beatty, Rosalyn	Ph.D., Counselor Education and Supervision, Ohio University	FT	MA-CMHC
Brugman, Paul*	M.S., Conflict Analysis and Resolution, Nova Southeastern University	PT	BS
Bugg, Kimarie	D.N.P., Nursing, Troy University	AFF	MA
Burns, Stewart	Ph.D., History of Consciousness, University of California, Santa Cruz	FT	PhD
Byas, Kim	Ph.D., Ethical & Creative Leadership/Public Policy & Social Issues, Union Institute & University	FT	MS-HCL
Byles, L. Angela Bolt*	M.A., Concentration in Human Resource Management, Union Institute & University	AFF	BS
Cadieux, Kathryn*	Ed.S., Educational Leadership, Nova Southeastern University	AFF	BS
Carter, Frances	M.S.W., Social Work, University of Hawaii; M.F.A., Writing, Goddard College	AFF	BS, GENED
Carter-Remy, Beverly*	Ed.D., Educational Leadership, Nova Southeastern University	AFF	BS
Cave, Ron*	M.S., Criminal Justice, The University of West Florida; M.P.S, American Politics and Public Policy, Florida State University	AFF	BS
Chaffee, Frederick* (Rick)	Ph.D., concentration in Applied Social Sciences, Union Institute & University	PT	BS
Clark, Rocie*	Ed.D., Education with concentration in Organizational Leadership, Nova Southeastern University	AFF	MSOL
Clark, Theron*	Ed.D., Organizational Leadership, Nova Southeastern University	AFF	MSOL



Name	Highest Degree(s) Earned	Status <sup>1</sup>	Program(s)
Coconis, Michel	Ph.D., Social Work, The Ohio State University; M.S.W., Social Work, The Ohio State University	AFF	BS
Collins, Shawn*	M.S., Administration, specialization in Organizational Leadership, The University of South Dakota	AFF	BS
Conner, Natasha	M.S., Health Education, University of Cincinnati	AFF	BS
Connolly, Deborah	M.A., Educational Psychology, California State University, Northridge	AFF	BS
Corbitt, Aubria	J.D., University of Virginia	AFF	MSOL
Cornwell Tatum, Cheryl V.	D.B.A., Business Administration, Argosy University	AFF	BS
Cricchio, Axil	Ph.D., Transformative Studies, California Institute of Integral Studies	AFF	PhD
Cruz, Edgar*	M.P.A., Public Administration, Barry University	AFF	BS
Daigle, Rachel	Ph.D., Human Development, North Dakota State University	FT	MA-CMHC
Davis, Kirk	Ed.D., Educational Administration, University of the Pacific	AFF	MSOL, MS-HCL
DiGaetano, Anthony	M.A. in Organizational Management, University of Phoenix	AFF	BS
Dodson, Michael*	M.A., Criminal Justice, American Public University	AFF	BS
Dragoo, Brian	M.A., Organizational Leadership, Woodbury University	FT	BS
Dunbar, Andrew*	M.P.S., Professional Studies, Saint Thomas University	AFF	BS
Eastern, Debra	Ed.D., Organizational Leadership, Argosy University	AFF	MSOL, BS
Esckridge, Jonathan	Ph.D., Humanities & Society, Union Institute & University; M.Div., Missiology, Gardner-Webb University	AFF	GENED
Fairfield, Robin	Ed.D., Education, Walden University	AFF	BS
Fichtelman, Linda	M.S., Family Relations & Human Development, The Ohio State University	AFF	BS
Flickinger, Deborah	Ph.D., Transformative Studies, California Institute of Integral Studies	AFF	PhD
Foster, Jennifer	M.A., Health & Wellness, Union Institute & University	AFF	BS
Francois, April*	Ed.S., Curriculum and Instruction, University of Florida; M.S., Urban Education, Florida International University	AFF	BS
Frederick, Thomas*	Ed.D., Education Administration & Supervision, Florida Atlantic University	FT	GENED
Freeman, Patricia	M.Ed., Instructional Technology, American InterContinental University	AFF	BS
Gamez, Ana	Ph.D., Psychology with a concentration in Clinical Psychology, Loma Linda University; M.A., Forensic Psychology, California State University, Los Angeles	AFF	BA
Garcia-Jara, Gladys	M.S., Administration, California State University, Bakersfield	AFF	BS
Gates-Crandall, Trevor	Ph.D., Social Work, The University of Illinois at Chicago	AFF	BS
Gilmore, Damon	M.P.A., Public Administration, California State University, Fresno	AFF	BS
Golden, Elden	Ph.D., J.D., Humanities, University of Louisville	FT	MA, PhD
Gooden, Dale L.	D.H.S., Health Sciences in Education, A.T. Still University,	AFF	MSHCL
Gordillo, Laura	M.S., Counseling Psychology, California Baptist University	AFF	GENED
Grant, April*	Ph.D., Exceptional Student Education, Union Institute & University	AFF	BS

Name	Highest Degree(s) Earned	Status <sup>1</sup>	Program(s)
Grisby, Michael	M.S., Mathematics, California State Polytechnic University	AFF	GENED
Hall, Ebony	Ph.D., Social Work, The University of Texas at Arlington	AFF	BS
Hall, James P.	M.A., English, California State University, Los Angeles	AFF	GENED
Hansen, Lawrence	M.P.A., Public Administration, California State University, Stanislaus	AFF	BS
Harris, Ann	M.S., Geosciences, Eastern Kentucky University	AFF	GENED
Harvey, Andrew	Ed.D., Organizational Leadership, Pepperdine University	FT	BS
Hazelbaker, Alison K.	Ph.D., concentration in Psychology, Union Institute & University	AFF	MA
Hedrick, Diana*	J.D., Nova Southeastern University	AFF	BS
Helgren, Heidi	J.D., Wayne State University	AFF	BS
Henson, Debra*	Ed.D., Organizational Leadership, Argosy University	AFF	MSOL
Hernandez, Alexander*	M.S., Educational Leadership, Nova Southeastern University	AFF	BS
Hernandez, Nicole	M.S., Child Development, San Diego State University	AFF	BS
Hibbert, Lawrence*	M.S., Dispute Resolution, Nova Southeastern University	FT	BS
Higgins, Eric	M.S., Criminal Justice, University of Cincinnati	AFF	BS
Hudick, Harry	M.B.A., Business Administration, University of Texas at Austin	AFF	BS
Hughes, David	M.S., Emergency Services Administration, California State University, Long Beach	AFF	BS
Ingram, Sheila	M.S, Administration of Justice and Security, University of Phoenix	AFF	BS
Johnson, Calvin*	M.P.A., Public Administration, University of South Florida	AFF	BS
Jones, Samuel*	D.B.A., Business Administration, Argosy University	AFF	MSOL
Jurado, Johnny	M.P.A., Public Administration, California State University, Long Beach	AFF	BS
Kadrie, Mountasser	Ph.D., Human Services, Capella University	AFF	MSHCL
Kefford, Michelle*	M.S., Science Education, Florida International University; M.Ed., Educational Leadership, Florida Atlantic University	AFF	GENED
Kirkland, Robert	Ph.D., History, University of Pittsburgh; CAGS, Latin American Studies; M.A., History, University of Pittsburgh	AFF	BS
Kostohryz, Katie	Ph.D., Counselor Education, Ohio University	AFF	MA-CMHC
Knight, Robert*	M.S., Management, St. Thomas University	AFF	BS

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Kraus, Bari	M.S.W., Social Work, University of Cincinnati	AFF	BS
Kraut, Mary	M.P.A., Public Administration, Florida Atlantic University	AFF	BS
Leduc, Erie	M.A., English, University of California, Riverside	AFF	GENED
Lee, Annie C.	M.A., Sociology, University of California, Los Angeles	AFF	GENED
Leggett, Allison	Ed.D., Educational Leadership, University of Phoenix	PT	BS
Liss, Samuel	Ph.G., Columbia University, College of Pharmaceutical Sciences	AFF	MA-CMHC
Love, Jaime	M.Ed., Health Education, University of Cincinnati	AFF	HEALTH ED CERTIFICATE
Lundy, Kim	M.A., Forensic Psychology, Argosy University	AFF	BS
Maloney, Thomas	M.A., Leadership, Saint Mary's College of California	AFF	BS
Marrie, Stella	Psy.D., Clinical Psychology, Illinois School of Professional Clinical Psychology	FT	BA
McClain, Edward*	M.S., Exceptional Student Education, Florida Memorial University	AFF	BS
McClain-Richardson, Janelle	Ph.D., Health Services, Walden University	AFF	BS
McCleod, Jeanine*	Ph.D., Education, Nova Southeastern University; M.S., Kinesiology, University of Illinois at Chicago	AFF	BS
McDonnell, David	D.M.A., Music Composition, University of Cincinnati	AFF	GENED
McGlory, Elliott	D.B.A., M.B.A., Business Administration, Argosy University, Atlanta	AFF	BS
Meeks, Charles	M.S., Organizational Leadership, Argosy University	AFF	BS
Mendoza, Terri	M.S., Behavioral Sciences, Harvard School of Public Health	AFF	BS
Messer, Kenya LeNoir	Ed.D., Higher Education Administration, Columbia University	AFF	EdD
Miltich, Loree	Ph.D., concentration in U.S. History, Union Institute & University	FT	MA, PhD
Mitra, Anuradha	Ph.D., English, University of Rochester	FT	PhD
Moffett, Ian*	M.S., Criminal Justice, University of Cincinnati	AFF	BS

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Monks, Birgit	Ed.D., Educational Leadership & Change, Fielding Graduate University	AFF	BS
Moraitis, Edelmira*	M.S., Public Administration, Nova Southeastern University	AFF	BS
Morrell, Melissa D.	M.S.M., Management, Colorado Technical University	AFF	BS
Morrissey, Rebecca	M.A., Mental Health and Substance Abuse Counseling, Johnson State College	AFF	BA
Morton, Bonique P.	M.D., Avalon University School of Medicine; M.P.H., Maternal Child Health, Tulane University;	AFF	MA
Murillo, Shirley	M.A. in Human Development, Pacific Oaks College	AFF	BS
Murphy, John	M.S., Computer Science, Rensselaer Polytechnic Institute; M.S., Management, Rensselaer Polytechnic Institute	AFF	BS
Naslund, Melissa	Ph.D., Human Development, North Dakota State University	FT	MA-CMHC
Neher, Tracy	Ph.D., Biochemistry, Michigan Technological University	AFF	GENED
Obszarski, Amy	M.A., American History, University of Cincinnati	AFF	GENED
Ogbaharya, Daniel	Ph.D., Political Science, Northern Arizona University	FT	PhD
Ohannessian, Sarkis	M.P.A., Public Administration, National University	AFF	BS
Oliver, Rand	Ed.D., Organizational Management, Oakland City University	PT	MSOL
Ossege, Jennifer	Psy.D., Clinical Psychology, Xavier University	PT	MS-HCL, GENED
Overton-Adkins, Betty	Ph.D., Higher Education Leadership, Vanderbilt University	PT	PhD
Pandolfi Jr., Roland*	Ph.D., Applied Management & Decision Sciences, Walden University	PT	BS, MSOL
Parmar, Arti	M.S.O.L., Organizational Leadership, Union Institute & University	AFF	BS
Pashi, Marie	Ed.D., Educational Leadership, Union Institute & University; M.A., Romance Languages, University of Cincinnati	AFF	BS

Name	Highest Degree(s) Earned	Status <sup>1</sup>	Program(s)
Peebles, Jodie	M.A., Leadership and Organizational Studies, Azusa Pacific University	AFF	BS
Peterson, Leland	M.A., Art Therapy, School of the Art Institute of Chicago	AFF	BA
Piep, Karsten	Ph.D., English, Miami University	FT	PhD
Prather, JoNataye	Ph.D., Social Work, The Ohio State University; M.S.W., Social Work, The Ohio State University	AFF	BS
Price, Todd A.	Ph.D., Management, Walden University	AFF	MSHCL
Raffanti, Michael	Ed.D., Educational Leadership & Change, Fielding Graduate University; J.D., Boston College Law School	AFF	PhD
Ramos, Um*	M.C.J., Criminal Justice, Florida International University; M.P.A., Public Administration, Florida International University	AFF	BS
Raymond, Jennifer	Ph.D., Public Policy, University of Massachusetts at Boston	FT	PhD
Redding, Norris*	M.S., Criminal Justice, Grambling State University	AFF	BS
Rice, Scott	Ph.D., Counseling Psychology, University of Massachusetts at Amherst	PT	MA-CMHC
Richard-Allerdyce, Diane*	Ph.D., English, University of Florida	FT	PhD
Roberts, Melanie	M.S., Child Development, San Diego State University	AFF	BS
Robinson, Carleen*	Ph.D., Social Work, Barry University; M.S.W, Social Work, Barry University	PT	BS
Rodriguez, Lisette	Ph.D., Public Health, Walden University	AFF	MA
Rose, Jeff	M.S.Ed., Workforce Education and Development, Southern Illinois University at Carbondale	AFF	BS
Ross, Jon	Ph.D., Public Policy & Social Change, Union Institute & University	AFF	MS-HCL
Rosselli, Joyce*	M.S., Art Education, Central State University	AFF	GENED
Rumney, Linwood D.	Ph.D., Philosophy, University of Cincinnati	FT	BS
Sanchez, Jenny*	M.Ed., Education with specialization in Organizational Leadership, Nova Southeastern University; M.S., Pre-K to Primary Education, Barry University	AFF	BS

Name	Highest Degree(s) Earned	Status <sup>1</sup>	Program(s)
Sanchez, Lupe	M.A., Education with a concentration in Early Childhood Education, California State University, Bakersfield	AFF	BS
Santo, Ronald	M.A., Organizational Leadership, Woodbury University	AFF	BS
Sapci, Hasan A.	M.D., University of Ankara, Republic of Turkey	AFF	MSHCL
Scala, Frank*	Certificate of Advanced Graduate Studies, Educational Leadership, Plymouth State College; M.Ed., Administration and Supervision, University of Massachusetts at Lowell	PT	BS
Seigel, Susan	Ed.D., Education, University of Massachusetts at Amherst	AFF	PhD
Sherzer, Michael	M.P.A., Public Administration, Western Michigan University	AFF	BS
Simanga, Michael	Ph.D., concentration in Philosophy, Union Institute & University	PT	PhD
Simpkins, Steven	M.A., Administrative Leadership, University of Oklahoma	AFF	BS
Simpson, Alicia	M.S., Health Science, Georgia State University	PT	BS
Smith, Corina	M.P.A., Public Administration, California State University, Northridge	FT	BS
Smith, Linda	M.P.H., Public Health, Wright State University	AFF	BS
Smith, Marlon	Ph.D., Humanities & Culture, Union Institute & University	AFF	PhD
Smyser, William	M.A., Management, University of Redlands	AFF	BS
Spector, Lee*	Ed.D., Education, Northeastern University	AFF	BS
Spero, Susan*	Ed.D., Curriculum & Instruction, University of Southern Mississippi; M.A., Curriculum & Instruction, University of Southern Mississippi	AFF	BS
Stenger-Sullivan, Amy	M.A., Clinical Mental Health Counseling, Union Institute & University	AFF	BS
Stevenson, Joseph M.	Ph.D., ED Policy & Management, University of Oregon	AFF	PhD
Tate, Tonya*	Ph.D., Human Development, Fielding Graduate University	AFF	BS

Name	Highest Degree(s) Earned	Status <sup>1</sup>	Program(s)
Taylor, Richard*	M.P.A., Public Administration/Justice Administration, Troy University	AFF	BS
Teachout, Woden	Ph.D., History of American Civilization, Harvard University	PT	MA
Thompson, Duanne*	Ph.D., Specialization in Criminal Justice, Capella University	AFF	BS
Thornton, Charlotte*	M.A., Middle School Science, Furman University	AFF	BS
Tiller, Tracey	M.S.O.L., Organizational Leadership, Union Institute & University	AFF	BS
Torres, Marco	M.P.H., Public Health/Community Health Sciences, University of California, Los Angeles	AFF	BS
Vengrove, Andrew	Ed.D., Educational Psychology, American International College	AFF	MA-CMHC
Voparil, Christopher*	Ph.D., Political Theory, New School for Social Research	FT	PhD
Walker, Myshamil	Ed.D., Educational Leadership & Management, Capella University	AFF	GENED
Warren, Tyler	M.S.N., Nursing, Vanderbilt University	AFF	BS
Wasserman, Leslie	Ph.D., Education, Walden University	AFF	BS
Watnick, Beryl*	Ph.D., Specialization in Early Childhood Special Education, Union Institute & University	FT	PhD
Wheat, Nadine C.	Ph.D., Industrial/Organizational Psychology, Capella University; M.B.A., Public Accounting, St. John's University	FT	MSOL, BS
White, Nadine	M.S.N., Nursing, University of Florida	AFF	BS
Wilder, Lerone*	M.Div., Theology/Ethics, Interdenominational Theological Center	AFF	BS
Williams, Lloyd	Ph.D., Clinical Psychology, Pacifica Graduate Institute; Ph.D., Organizational Psychology, Union Institute & University	AFF	MSOL